

Employment Contract

This Employment Contract is made on this between.....
Address, Libya.
(Hereinafter called the **Employer**)

AND

Mr......
son of Mr. Passport No.....
(Hereinafter called the **Employee**)

Wherein it is agreed as follows:

1. Position :
2. Monthly Salary :
3. Duration of Service : 2 years and renewable.
Contract
4. Probationary period : 3 months after joining.
5. Air ticket : Joining air tickets (Dhaka-Tripoli) and after completion of contract return air ticket shall be provided by the employer.
6. Accommodation : Suitable accommodation with necessary facilities and transportation to be provided by the employer free of cost.
7. Food : To be provided by the Employer.
8. Working hours : Daily 8 hours and 6 days per week.
9. Overtime allowance : The employee shall be entitled to overtime allowance whenever overtime works is done (Normal days 150%, Holidays 200% of basic salary.
10. Medical benefits : Free emergency medical facilities will be provided by the employer to employee.
11. Holiday : One day in a week.
12. Annual leave : After 2 years completion of the contract 60 days leave with pay and round trip Air ticket will be provided by the employer in case of future renewal and every two years thereafter, but in case of final exit employer will provide only return ticket. Termination of the contract by the employee himself before 3 years the employer will not provide air ticket.

13. Insurance coverage : According to Libyan labor law.
14. All local taxes will be paid by the employer.
15. Expenditures in terms of local medical test, ID card, Immigration to be borne by the employer.
16. Employer shall provide employee with residence visas within one month after their joining.
17. In case death of the employee, the employer is responsible to send dead body to his origin country.
18. If anything is not mentioned here will be settled as per Libyan labor law.

(SIGNATURE OF THE EMPLOYER)

(SIGNATURE OF THE EMPLOYEE)